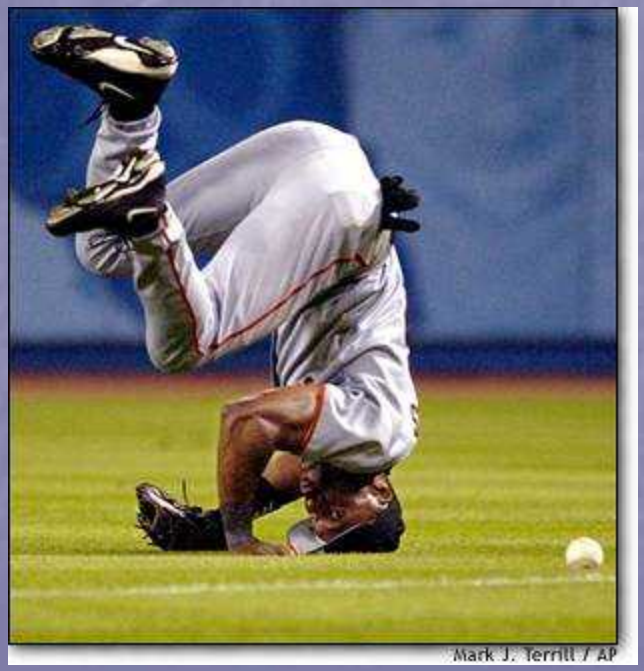
Risk Management
in
Collegiate Sports Medicine



What is Risk Management

- Cost
  - Settlement
  - Legal
- Death
- Embarrassment





Airline Models of Risk Managment

- Seat Belt Announcement
- Pre-flight announcements
- Plane Exits

United Educators

- 9% of number of claims are athletically related
- 24% of value ($$$$) of claims are athletically related



Case Study

- Event: FB player remains down on field during spring scrimmage, player unresponsive, 5 second delay to verbal stumuli, originally suspected C-spine but symptoms improved, athlete sat up and eventually walked off field



- When entering building confrontational, as he was escorted into ATR became LOC with vitals stable, transported to ER where following DX of subdural hematoma, surgery to release intercranial pressure and remained in ICU for 10 days

Story Continues

- Previous Event: 8 days prior to scrimmage athlete was involved in an altercation on campus and was stuck in the head with an object. Although asymptomatic for head injury, athlete refused tx for laceration on skull due to “lack of insurance”.
- Actually had insurance but didn’t want parents to see bill for ER visit

Case Continuation

- Player remained out of practice due to laceration and reported no symptoms related to head injury.
- Although school has concussion protocol and management software, no formalized testing was administered.
- No formal Team Physician due to retirement of previous physician

Thoughts

- EAP Considerations
- Concussion Protocol
- Role of Non-athletic Injuries
- Team Physician

University Risk Management / General Counsel



Do you feel that is would be helpful to meet with you RM / GC?

1. Yes
2. No
3. Don’t Know

0 %



Yes No Don’t Know

How frequently do you met with your university risk manager / general counsel?

1. Never
2. Annually
3. Don’t Know
4. 2 – 3 Years
5. Every Semester
6. Frequently

0 %



Case Example (Positive)

- ATC went to risk management with need for AEDs
- Risk Management determined to pay for 4 AEDs ($6000) out of risk management budget
  - Cost of defending a wrongful death suit vs. $6000 in AEDs (No Brainer)

Hesitation of ATCs to Meet with Risk Management

- Going over the head of supervisor
- Exposing Department Problems
- Fear of “going down a slippery slope”
- Will cause and increase in work load of me and the staff in development of polices, paperwork, meetings, etc.,

Issues Risk Management would be concerned about:

- Policies
- Supervision
- Documentation
- Training
- Corrective Action

Topics to Discuss with Risk Manager

- PPE
- Emergency Action Plan
- Infection Control
- Medications
- Human Resources
- Concussion
- Special Population
- Medical Disqualification
- Team Physician
- Environmental Issues

Policy and Procedure Development 101

What is university policy?

How involved is your university legal counsel / risk management in policy development?

1. Not Involved At All
2. Involved a Little
3. Somewhat Involved
4. Significantly Involved
5. Very Involved
6. No Comment

0%



How involved is your athletic department administration in policy development?

1. Not Involved At All
2. Involved a Little
3. Somewhat Involved
4. Significantly Involved
5. Very Involved
6. No Comment

0%



Not Involv... Involved a... Somewhat I...
Significan... Very Invol... No Comment

How involved is your team physician in policy development?

1. Not Involved At All
2. Involved a Little
3. Somewhat Involved
4. Significantly Involved
5. Very Involved
6. No Comment

0%



What determines Risk Management or Standard of Care

- Governing Bodies
  - Legislative Demands
- Schools of Likeness
- Position Statements
- Research
- Practice Act
- Job Description

Factors to Reduce Risk in Athletics

- Policies and Procedures
- Active Role of Team Physician
- Supervision Throughout Cain of Command
- Potential and / or Perceived Conflicts of Interest

Stages of Policy Development

- Establishing the Need
- Identifying and Establishing a Task Force
- Review of Materials / Resources
- Policy Development / Writing
- Submission of Policy to Administration / Legal Counsel
- Implementation
- Review

Establishing the Need

- What determines or warrants the need for a policy?
- Determining the Standard of Care
- Post-Event (Reactionary)
- Preventative

Establishing a Task Force

- Development Task Force vs. Approval Committee
  - Determined by Policy
- Considerations: Staff Athletic Trainers, Team Physician, Athletic Administrator, Health Services Personnel, EMS Liaison, Counseling Services, Coach Representative, Etc.,
- Mission, Goals, Objectives, Timeline, Budget Implications

Task Force Example: PPE

- Task Force: Team Physician, Staff Athletic Trainer, Health Services Director, Athletic Administrator
- Considerations: Forms, Timing, Personnel, Testing (EKG, Sickle Cell, Etc.,), Cost, Frequency

Review of Materials / Resources

- Position Statements
- Schools of Likeness Practices
- Governing Bodies
- Research

Review of Materials Example: PPE

- Current Forms and Procedure
- Schools of Likeness Forms and Procedures
- NCAA / NAIA Legislation and Guidelines
- PPE Monograph
- 36th Bethesda Conference
- AHA Guidelines
- Position Statements

Policy Development / Writing

- Documenting of Discussion – Committee / Task Force Secretary
- Policy Writing

Submission of Policy to Administration / Legal Counsel

- Task Force Submission to Administration
- Approval Signatures
  - Task Force Chair
  - Head Athletic Trainer
  - Team Physician
  - Athletic Administration
  - University Legal Counsel / Risk Management

Implementation

- Communication
- Rehearsal and Dissemination of Materials
- Documentation of Implementation Process

Review

- Annual Review of Effectiveness (Maybe be more frequent depending on policy)
- Is it defensible?
- Documentation of review and recommendations

Considerations for Policy

- PPE Policy
- Emergency Action Plans
- Catastrophic Protocols
- AED Protocol
- Concussion Protocol
- Eating Disorders
- Special Populations (Asthma, Sickle Cell, Diabetes, Single Paired Organ, Pregnant Athlete Participation)
- Drug and Alcohol Policy
- Drug (Rx and OTC) Policies
- Epi-pen and Oxygen Protocols
- Second Opinion Policies
- Insurance Policies
- Infection Control Policies
- Non-Athletic Injury Policies
- Sports Coverage Policies

More Policies

- Privacy Policies
- Notification of Injuries
- Heat and Hydrations Policies
- Lightning Policies
- Air Quality Policies
- Cold Weather Policies
- School Cancellation Policies
- Staff Medication and Treatment
- IV Administration
- Camp and Special Events
- ???
- ???
- ???
- ???

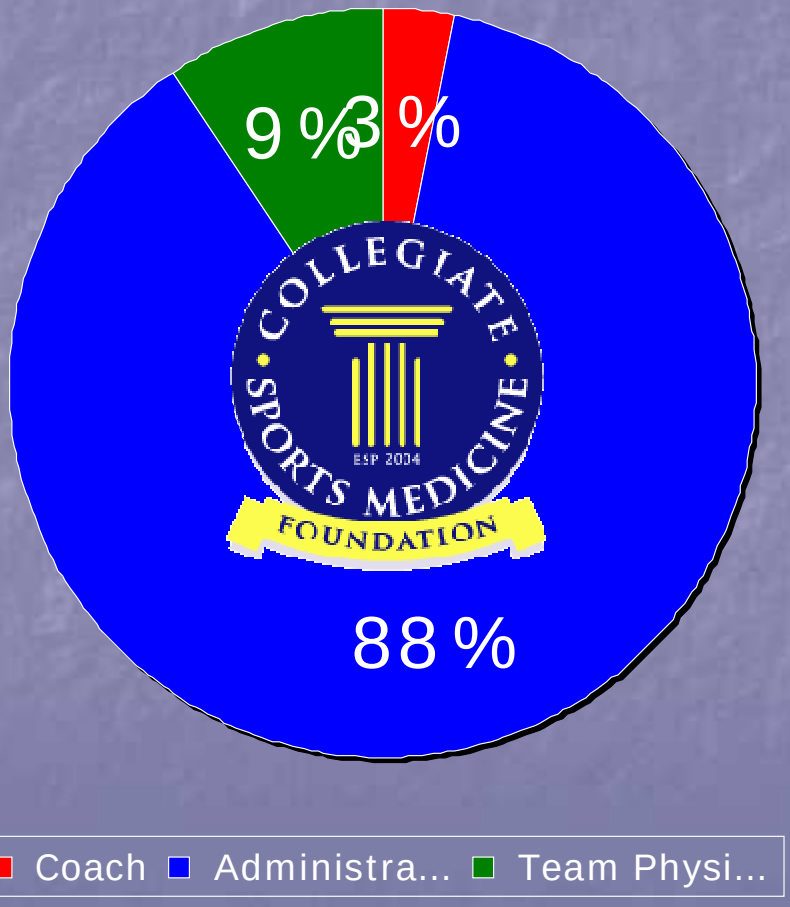
Active Role of Team Physician

Items of Consideration

- Role in Policy Decisions
  - PPE Process
- Role in Personnel Decisions
- Role in Medical Decision Making
- Reporting Lines
- Documentation

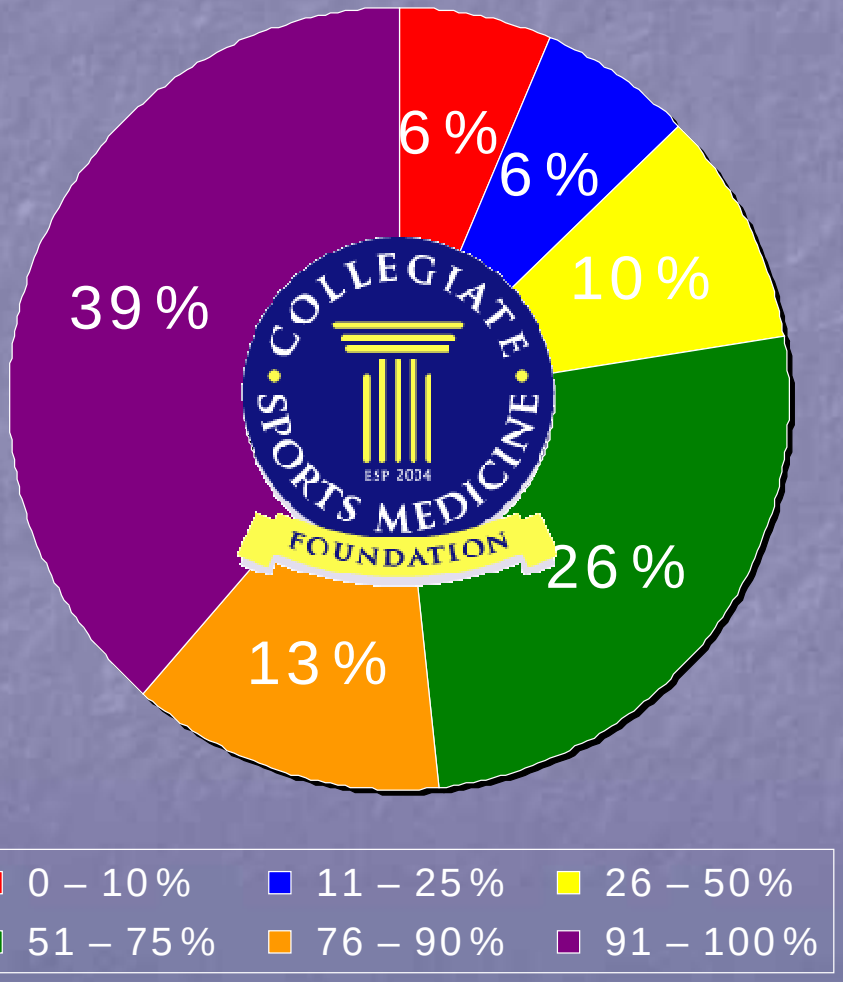
When you were being interviewed, who did you spend more time meeting with?

1. Coach
2. Administrator
3. Team Physician



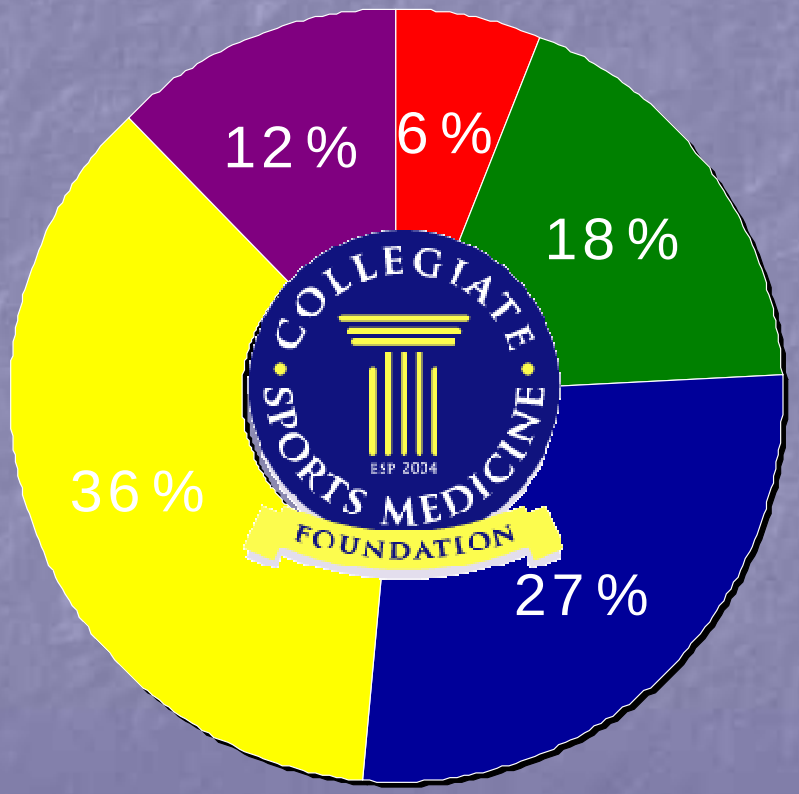
What percent of your “time loss injuries” are evaluated by a team physician?

1. 0 – 10%
2. 11 – 25%
3. 26 – 50%
4. 51 – 75%
5. 76 – 90%
6. 91 – 100%



How well does your institution document injuries including treatment and discharge?

1. Very Good
2. Good
3. OK
4. Not So Good
5. Poor



Summary of Physician Role in Risk Management

- Supervision
- Management of Sports Medicine Program
  - Policy Development and Implementation

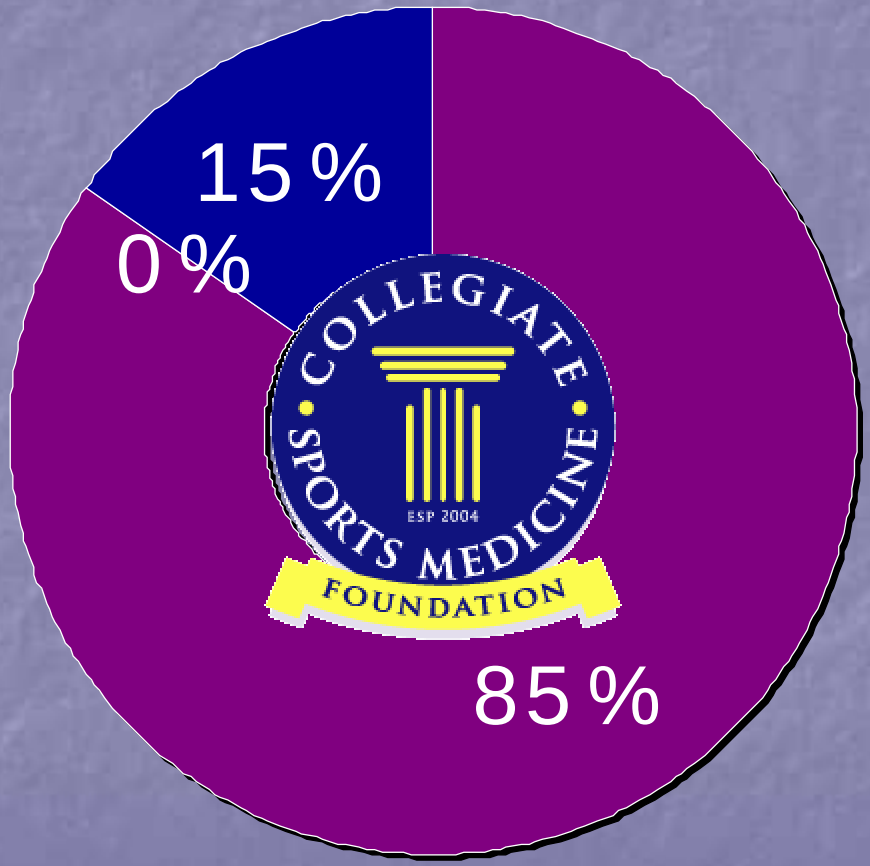
Potential or Perceived Conflicts of Interest

Reporting Lines

- Questions to Consider
  - Who should the ATC report to for “Administrative Issues”? (Assuming for Medical Issues the ATC is reporting to a physician)
  - Who should the physician report to for administrative / medical issues?
    - How do I determine that or test that it is true?
  - Where should the Sports Medicine Department Report?
    - Athletics
    - Student Health
    - Other

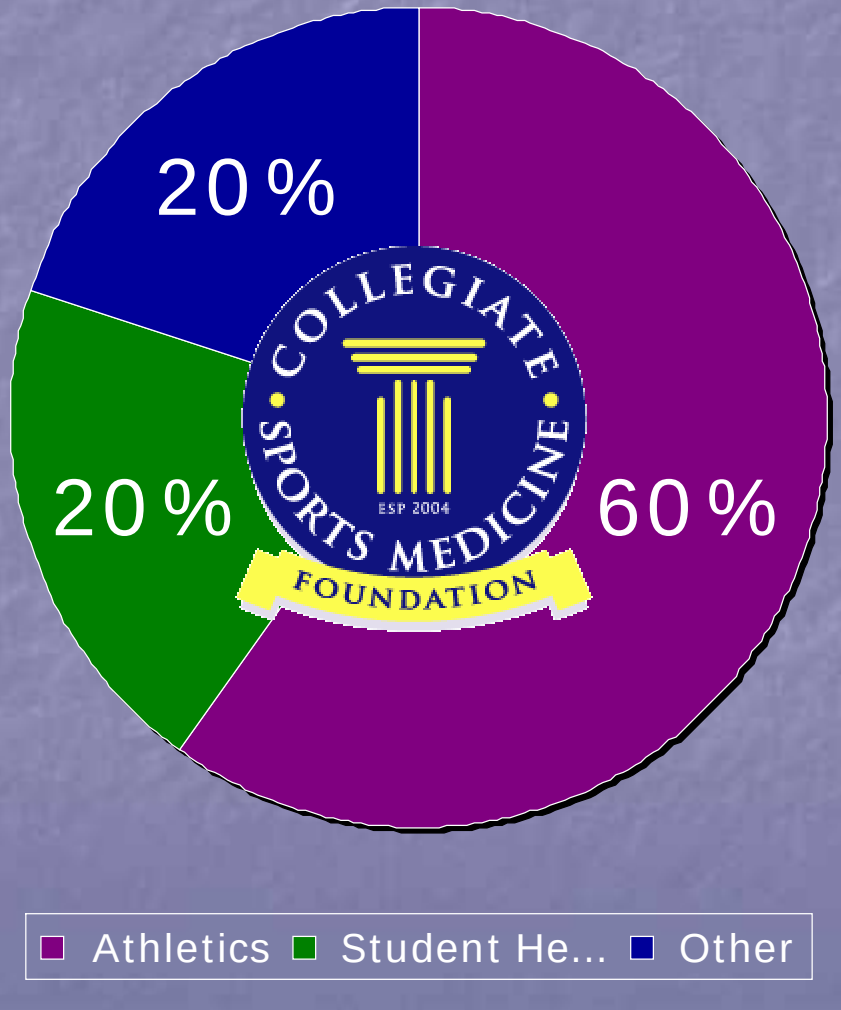
Where does your sports medicine department report?

1. Athletics
2. Student Health
3. Other



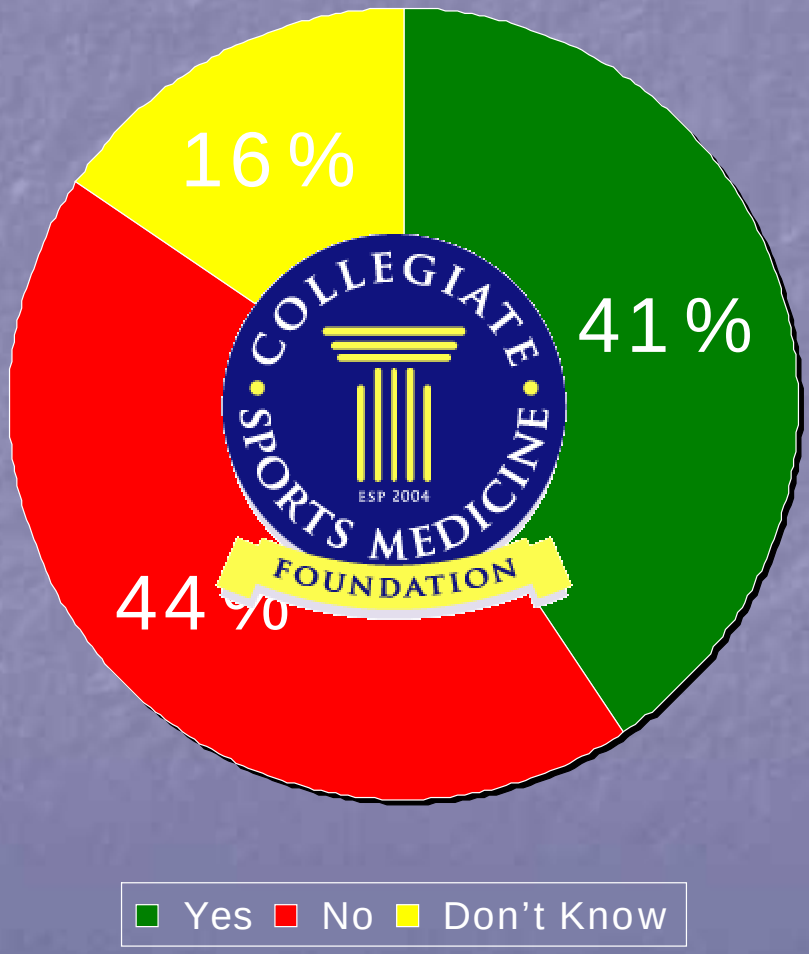
Where do you think sports medicine should report?

1. Athletics
2. Student Health
3. Other



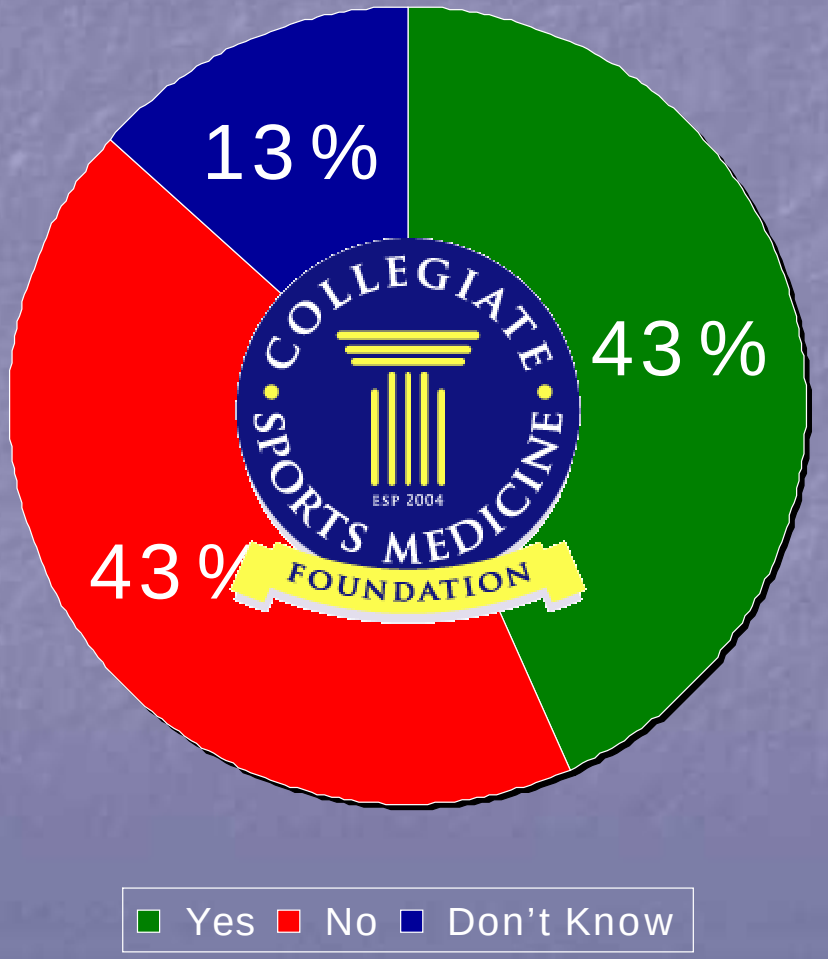
Should it be permissible for team physicians / hospitals to pay to be the "Health Care Providers for XYZ University?"

1. Yes
2. No
3. Don't Know



Should ATCs receive a bonus for team success?

1. Yes
2. No
3. Don’t Know



Thoughts / Comments / Questions